

Health & Safety Policy Statement

Smartcomm Ltd believes that high standards of Health & Safety are central to the efficient operation of the Company and is therefore committed to providing a safe and healthy working environment for staff, contractors, customers, and visitors.

It is the responsibility of everyone to co-operate in keeping the premises in which we work a safe and healthy place to work and to avoid any action which may adversely affect the health, safety and welfare of the individual or others. Health and Safety should never be compromised for any other objectives.

It is the policy of Smartcomm Ltd to:

- Comply with the requirements of the Health and Safety at Work Etc. Act 1974 and subsequent regulations.
- Adopt the principle of continual improvement in our Health and Safety performance.
- Ensure that employees working on customers' sites are kept safe and also that they comply with local health & safety direction and rules.
- Ensure that visitors / contractors and customers are kept safe and free from harm.
- Consult with employees.
- Provide and maintain safe equipment.
- Provide information, instruction and supervision to employees and others affected by our operations.
- Ensure all members of staff are competent to do their tasks and to provide adequate training.
- Review and revise this policy as business circumstances change.

The Health and Safety Manager will ensure that this policy is understood by all members of staff and those working within our premises.

Signed:



Steven Worrell
Managing Director
02 January 2025